



## **Scope of Work: DAI Economic Growth, Private Sector Development and Skills Internship**

**Job Title:** Intern

**Department:** Development Innovations, Private Sector Development and Skills

**Reports to:** Principal Global Practice Specialist

**Date:** On/about June 1 – Aug 31, 2022

**Schedule and Level of Effort:** 20-40 hours per week (depending on the intern's availability). Work will be performed remotely with the option to work in DAI's Bethesda, MD office.

DAI is accepting applications for a paid internship starting in June 2022. The intern will work on several initiatives in support of the Private Sector Development and Skills (PSDS) practice, as well as strategic initiatives within the Economic Growth Sector at DAI more broadly. The position will provide an opportunity to gain insight and practical experience in the development sector in economic growth, private sector development and skills technical areas. The internship will include conducting and synthesizing secondary research in support of new business efforts; gathering and capturing information, best practices, and results from DAI's work and development community at large; and contributing to knowledge generation efforts and DAI strategic initiatives. The internship will require 20-40 hours per week (depending on the intern's availability). Work will be performed remotely with the option to work in DAI's Bethesda, MD office.

### **Organization and Values:**

DAI is a global development company with corporate offices in the United States, the United Kingdom, EU, Nigeria, Pakistan, and Palestine and project operations worldwide. We tackle fundamental social and economic development problems caused by inefficient markets, ineffective governance, and instability. DAI works on the frontlines of global development. Transforming ideas into action—action into impact. We are committed to shaping a more livable world.

DAI and its employees are committed to confronting racism and holding ourselves accountable for positive change within the company and in the communities, cultures, and countries in which we live and work. DAI is committed to attracting and retaining the best employees from all races and backgrounds in our continued effort to become a better development partner.

DAI upholds the highest ethical standards. We are committed to the prevention of sexual exploitation, abuse, and harassment as well as other ethical breaches. All of our positions are therefore subject to stringent vetting and reference checks.

### **Roles and Responsibilities:**

During the approximately three-month internship, the Intern will support DAI's Private Sector Development and Skills Practice and the Economic Growth Sector more broadly by researching, writing and contributing to knowledge products, proposals and strategic initiatives in the areas outlined below. The intern will:

- Research, review and synthesize best practice approaches, within DAI's own experience and among development practitioners more broadly, focusing on topics such as workforce and skills

development, market systems assessments and environmental sustainability in non-agricultural private sector development programs.

- Support critical PSDS practice proposals with research and analysis focusing on SME competitiveness, private sector engagement and skills/workforce development.
- Contribute to development of DAI internal toolkits and best practice materials, focusing on Market Systems Diagnostics and Market Systems Resilience Assessments, in coordination with DAI's Agriculture and Market Systems practice.
- Work with the PSDS practice manager to update practice specific marketing materials and other knowledge products.
- Support other PSDS and Economic Growth Sector wide strategic initiatives, as required.

Additional responsibilities as deemed necessary.

**Preferred Qualifications:**

- Current post-graduate study relevant to business, economics, international development or a related field of study.
- Demonstrated interest in international development and international business.
- Strong organizational capabilities, communications and writing skills.
- Ability to work independently as proven through academic work and/or previous work experience.

DAI is an equal opportunity/affirmative action employer with a commitment to diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

DAI requires COVID 19 vaccinations subject to accommodation required by law.